

1) PLEDGE OF ALLEGIANCE AND CALL TO ORDER

The special meeting of the Board of Trustees of the Village of Deer Park was held on Monday, October 29, 2007 at Vehe Barn, 23570 W. Cuba Road, in the Village of Deer Park, in the counties of Lake and Cook, Illinois. President Gifford called the meeting to order at 7:00 p.m. Village officials and guests recited the Pledge of Allegiance.

2) ROLL CALL AND DETERMINATION OF A QUORUM

Upon roll call, the following were present: President Gifford, Trustees Thrun, Pratscher, Rotter, and Kellermann. The following Village officials were absent: Trustees Plautz and Kizior. Other Village officials present were Administrator Connors, Clerk Meyle, and Attorney David S. Silverman. Kildeer Police Chief Jeffrey Lilly and Kildeer Village Administrator Laurel Schreiber were also present. President Gifford stated there is a quorum.

3) DISCUSSION OF THE PROPOSED CONTRACT WITH THE VILLAGE OF KILDEER FOR POLICE SERVICES

Kildeer Police Chief Jeffrey Lilly presented the Village of Kildeer's proposal for a three year extension to their police services contract. Chief Lilly's presentation focused on reviewing the following four documents:

1. The Revised Deer Park Renewal Contract dated October 25, 2007 outlining the revised renewal costs for the Deer Park policing contract in order to better suit Deer Park's budgetary constraints.
2. The Administrative Costs Breakdown dated October 13, 2007 addressing questions raised about the administrative costs included as part of the contractual expenses in the Deer Park policing contract.
3. The Amended Intergovernmental Agreement between the Village of Kildeer and the Village of Deer Park of the Provision of Police Services dated April 18, 2005.
4. The Automated Traffic Enforcement System Revision dated October 29, 2007 recommending that the Village of Deer Park adopt an automated traffic signal enforcement program and outlining the benefits and drawbacks of the system.

At the conclusion of his presentation Chief Lilly received questions and comments from the Board with the following points being made:

- ◆ The Village gets \$18 - \$28 from a standard \$75 traffic ticket. The remaining funds go to the court system.
- ◆ The hearing/adjudication officer may be used for other Village issues, such as zoning violations, open burning, and barking/noise violations, in addition to enforcing the automated traffic system.
- ◆ The Village of Kildeer tracks the accounting of the police department as two separate divisions.
- ◆ The workload between the two Villages has been almost equal from year to year.
- ◆ The Village of Kildeer has more officers on its budget than Deer Park has, but the officers interchange between the two villages.
- ◆ The Village of Kildeer's police service budget is considerably larger than Deer Park's.
- ◆ The compensation for the lowest level officers is paid out of Deer Park's division. If a regular officer is promoted to sergeant, they are immediately bumped up to the Kildeer division. The officers interchange between the two villages regardless of what division they are allocated to from a budgetary perspective.
- ◆ The starting salary for an entry level patrol officer is \$48,000-\$49,000 per year plus benefits.
- ◆ Recruiting high quality, entry level officers is difficult because the washout level is high after security checks are complete.
- ◆ With regard to the administrative line item in the budget, 30% of the total administrative expense is covered by Deer Park even though the services are split almost 50/50 between the two villages.
- ◆ The police vehicles are so rundown by the time they are taken out of service that they are not worth selling. After two years the vehicles have approximately 90,000 miles on them.
- ◆ Sources of revenue for the police department include fine monies, ticket revenue, parking fines, and grants. All revenues are allocated to each individual village.
- ◆ The only budget item that may go down is the pension fund. The pension amount is determined in January when the contract is established. If the pension amount changes, Kildeer will adjust the proposed contract accordingly.
- ◆ Officers are required to contribute 10% of their pay to the pension fund.
- ◆ The pension fund is currently up to date with regard to the contributions required from the police department.
- ◆ The medical benefit line item will be reduced by approximately \$5,000 to account for the period of time prior to the new officer starting (November 2008).
- ◆ If an officer moves to a different police department, only the monies he paid into the pension fund go with him if he has less than 8-years of service. Once an officer has 8-years of service, if he moves to another department, he can take his full pension with him if he pays back the Village of Kildeer.

- ◆ With regard to medical and dental benefits, the department provides 100% of the cost of Blue Cross HMO medical coverage for the officers and 80% of the cost for an officer's spouse and dependents. The same coverage percentages are provided for dental benefits.
- ◆ Deer Park does not pay anything towards the Village of Kildeer's facility budget.
- ◆ The addition of the Hillcrest Garden annex required the Kildeer police to add Cook County court coverage.
- ◆ Tim Sharp (actuary specializing in pension evaluations) has reviewed the Kildeer police pension program and his numbers were \$400,000 higher than those of the state of Illinois.
- ◆ The Amended Intergovernmental Agreement between the Village of Kildeer and the Village of Deer Park for the Provision of Police Services is in effect through year 2010, but it can be terminated at any time by either village.
- ◆ These negotiations are in regard to re-evaluating the operations cost agreement between the two villages.
- ◆ The Kildeer Police act as liaisons with the Barrington and Lake Zurich school officers as well as Carmel and Stevenson high schools. The Kildeer police are not involved in the D.A.R.E. program.
- ◆ The Kildeer police are not involved in immigration issues. Immigration issues are of a minor nature in Kildeer and Deer Park; the Federal government handles these issues.
- ◆ Deer Park residents can FOIA any police record or report that is not a part of an open investigation. Additionally, residents may request that Administrator Connors contact Chief Lilly with regard to records they would like to review. Record requests need to be specific in nature and should not involve ongoing investigations.
- ◆ Kildeer officers will do home security surveys for Deer Park residents.
- ◆ The Kildeer police respond to approximately 24 burglar alarms going off per month, but almost all are false alarms. The burglary rate in Deer Park is low.
- ◆ The Kildeer police will provide Citizens Emergency Response Team (CERT) training to residents. Although the program has been promoted in Deer Park, no Deer Park resident has taken the training. It may be possible for Deer Park to get Federal grant money to fund the training.
- ◆ Chief Lilly feels that the police department is very lean with regard to staff and that they are able to provide good service with the officers they have because of the shared resources, coalitions, and force multipliers they are associated with and can utilize on an as need basis.
- ◆ The department currently has 22.5 fulltime sworn equivalent officers. Deer Park has 9.25 of these are dedicated to them. There will be 10.25 dedicated to Deer Park once the new officer starts in November of 2008.
- ◆ Day and afternoon shifts are staffed the same. The night shift is staffed with a minimum of 3 officers.
- ◆ Chief Lilly negotiated with a neighboring police department to provide an officer on bicycle to patrol retail areas.
- ◆ Chief Lilly would not consider cutting police coverage in order to save money because coverage is currently lean and cutting back would put the residents of both villages and the officers in a vulnerable position.
- ◆ As development continues there has been, and will continue to be, a need for additional police services. Since the last police contract was negotiated, Deer Park has added the Hillcrest Garden annex, the Promenade shops, the Red Seal townhomes, and a hotel has been approved.
- ◆ The Lake County Sheriff's Department has no constitutional obligation to respond to Deer Park. Their only obligation to Kildeer and Deer Park is to provide a jail.
- ◆ The Lake County Police line item on our property tax bill is for their retirement fund.

4) ADJOURNMENT

MOTION: by Trustee Pratscher to adjourn. Upon voice vote: YES: (4) / NO: (0) / ABSENT: (2). Motion carried 4/0

The Regular Board of Trustees Meeting was adjourned at 8:50p.m.

H. Scott Gifford, Village President

Susan Meyle, Village Clerk